

Job Title: Arborist
Classification: Non-Exempt / Full-time (40 hours per week)
Pay Rate: \$32.25 per hour
Reports to: Deputy Director of Horticulture

Summary

The arborist role at Brooklyn Bridge Park is the primary role responsible for the care of the park's trees, including some multi-stem trees and large shrubs. The Arborist will carry out work that will assure the long-term health and stability of all park trees, keeping both public safety and high ecological value of the landscape as top objectives. This role will establish, or evaluate and reestablish, the history and long-term performance goals of each species and specimen throughout the park through inspections and collaborative plans with Horticulture Leadership and Gardeners. The Arborist will keep records with Cartegraph, a GIS-based software. This role will directly report to the Deputy Director of Horticulture and will work alongside the park Horticulturist, Horticulture Supervisors, and Gardeners to establish an efficient and safe workflow to meet all park arboricultural needs. At large, this role will demonstrate the ability to reduce risk and hazards to patrons, park property, and park wildlife. The ideal candidate has experience with or interest in continuing and developing habitat creation practices using holistic, site-specific tree care approaches that keep the ecology of the park, the city, and the region in mind.

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<https://brooklynbridgeparkcorporation.applytojob.com/apply/5TuEa2117R/Arborist?source=bbpcareers>

Responsibilities

- Create high-quality tree care plans using organic approaches and IPM strategies that ensure thriving long-term canopies in the park.
- Collaborate with Gardeners and the Horticulture leadership team to determine the needs of trees and large shrubs in the face of successional changes in garden beds.
- Identify woody plant pests and pathogens and report them to the Horticulturist.
- Assist with sample collections for lab testing.
- Record observations and action plans for pests and diseases in Cartegraph.
- Catalogue lab testing results and recommendations to resolve pest and disease issues.
- Research and develop plans and programs regarding professional forestry policies, practices, and procedures.
- Year-round tree pruning to remove compromised, dead, dying, or diseased tree material.
- Assist in the maintenance of large-scale ornamental hedges when needed.
- Execute structural pruning of young trees to produce a natural form and ensure tree longevity.
- Develop multi-year plans and operations for all park trees in collaboration with Horticulture leadership.
- Assess and schedule work to be done for felling, removal, and chipping of dead trees or failing trees.
- Perform tree climbing, groundwork, and aerial lift duties.
- Maintain tree chipping equipment with the support of the facilities department.
- Perform detailed maintenance of all specialized equipment related to arboricultural responsibilities such as chainsaws, climbing gear, safety equipment, etc.
- Develop a risk assessment plan for compromised trees.
- Installation of braces and cables as needed to provide greater safety thresholds as high-level risk and target

values become present.

- Utilize rigging effectively to reduce disruption to park operations.
- Identify and maintain permanent tree specimens throughout the park.
- Identify and gradually remove temporary specimens to maintain the vigor of permanent trees.
- Maintain balance in tree canopies to support understory plants.
- Perform inspections and upkeep of all arboriculture equipment.
- Protecting and representing the Park in matters of liability with respect to potential and actual tree failures.
- Follow all safety procedures defined by ANSI -A300 Tree Climbers Standards.

Requirements

- ISA certified arborist.
- Minimum 1-2 years climbing experience.
- Minimum 3 years tree care experience.
- Thorough understanding of tree and shrub health care and tree physiology.
- Competent with data entry and GIS software.
- Knowledge of wildlife habitat or strong interest in learning.
- Excellent communication, record-keeping, and organization skills.
- Strong collaboration skills.
- Self-starting individual able to work independently.
- Eagerness to share knowledge and information with others.
- Creative, flexible, adaptable individual.
- Certificate or degree in Arboriculture, Biology, or related studies preferred.
- OSHA 30 Certified preferred.
- 1-2 years' experience with rigging & cabling preferred.
- Experience with training others in both classroom & field settings preferred.

About You

- You strive to be inclusive and collaborative. At BBP, we recognize that doing our best work means working together. We have each other's backs and are helpful, humble, and open.
- You are committed. At BBP, we approach our work with integrity, positivity, and pride. We are committed to the public, the park, and each other.
- You are a problem-solver. At BBP, we prioritize learning, evolving, and building creative solutions to ensure the Park remains a leader in sustainable green space for generations to come.
- You value people and the environment. At BBP, respect is important to us. We strive to trust each other, act with good intention, and communicate with openness.

Working at BBP

We believe that BBP is a park for all people. We take pride in our ability to provide the community with a beautiful, functional, clean and safe green space. Internally, we strive to provide a work environment where

employees feel supported, respected, and a sense of belonging.

Our staff are experts on everything from horticulture to community engagement to park operations and events. The work environment is welcoming, with hardworking and diverse staff who are dedicated to building, beautifying and maintaining the park.

For eligible employees, we offer benefits like affordable healthcare, retirement plans, and tuition reimbursement, and prioritize the importance of work-life balance.

Benefits (Other company benefits provided in addition to the following)

- 403B (retirement plan)
- Pension (company funded retirement)
- Paid vacation time (up to 25 days)
- Sick days (up to 9)
- Paid holidays/Float days (15 days annually)
- FMLA and other paid leaves (based on eligibility)
- Tuition and professional development reimbursement
- Medical, dental, vision, Healthcare FSA, Dependent FSA, Commuter Benefits, Life and Long term disability insurance.
- BBP vendor discounts at restaurants, food market and other eateries.
- Other corporate discounts on movie tickets, theme parks, and so much more!

Additional Information

- Valid driver's license required
- NYC residency required
- High school diploma or equivalent preferred.
- Ability to work overtime, weekends, and holidays as needed.

ABOUT BROOKLYN BRIDGE PARK

Brooklyn Bridge Park, one of the largest and most significant public projects to be built in New York City in a generation, has transformed a once dilapidated industrial waterfront into a vibrant and thriving 85-acre civic landscape. The Brooklyn Bridge Park Corporation (BBP) develops, capitally improves, maintains, and fully operates the Park as a 501 (c) not-for-profit, controlled by the City of New York. BBP is responsible for the day-to-day operation of the Park, including horticulture, maintenance, capital planning and construction, event permitting, and concession oversight. The Park is designed by Brooklyn-based landscape architecture firm Michael Van Valkenburgh Associates, Inc.

Brooklyn Bridge Park provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

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